ANALYZING DR. DEAN CONDON'S RESUME

1. Dr. Dean Condon is running for Volusia County School Board, District 5. His opponent is Ruben Colon, who is seeking re-election.

2. On June 24, 2025, in support of his candidacy, Dr. Condon posted his resume on his campaign's Facebook page. (See pages 7 and 8 of this report.)

3. Dr. Condon's resume listed his current job as being Director of Development for Boys Town Central Florida from 2024 to Present. On his resume he stated that he "Increased year-over-year funding by 354%."

4. In reviewing this claim, I looked up the IRS Form 990 for Boys Town Central Florida Inc. Those forms showed that the organization took in $8,095.437 in 2023 and $8,106,669 in 2024. (See page 9 of this report.) Because I initially understood the résumé to be referring to Boys Town Central Florida's overall revenue, I sought clarification from Dr. Condon.

5. So, I decided to verify this information with Dr. Condon by text messaging. To be transparent, I also included his opponent in the text conversation. You will find the actual content of that text conversation below. (See pages 3 through 6 of this report.)

6. Here are some thoughts about my interaction with Dr. Condon:

A. Dr. Condon did reply to my text messages fairly quickly.

B. Dr. Condon appeared to be communicating with another person as he was texting me. (See page 4.) It appears that he accidentally texted me what he was intending to text to someone else.

C. Dr. Condon clarified that his résumé was not referring to Boys Town Central Florida's total organizational revenue. Rather, he stated that the claim concerned the Central Florida local fundraising for which he was responsible. I accept that clarification for purposes of this analysis.

D. The résumé's statement that Condon "increased year-over-year funding by 354%" is not mathematically supported by the fundraising report he supplied. The report shows fundraising income increased from $398,325 to $1,032,935—an increase of approximately 159%. The 354% figure shown in the report relates instead to net fundraising proceeds, which rose from $227,288 to $804,433. Moreover, $804,433 is approximately 354% *of* $227,288; it represents an increase *of* approximately 254%, not 354%.

7. My Final Findings are:

Based upon the information provided by Dr. Condon:

A. Dramatically increased local fundraising — SUPPORTED.

The document supplied by Dr. Condon reports fundraising income increasing from $398,325 in 2024 to $1,032,935 in 2025.

B. "Increased year-over-year funding by 354%" — NOT SUPPORTED AS WRITTEN BY THE DOCUMENT PROVIDED.

Fundraising income increased by approximately **159%**, not 354%.

C. The 354% figure is traceable to net fundraising proceeds, but it is expressed incorrectly as an "increase."

Net proceeds increased from $227,288 to $804,433. The 2025 amount is approximately **354% of** the 2024 amount, which represents an increase **of approximately 254%**.

D. The résumé describes the 354% figure as "funding," while the supporting document associates 354% with "Net."

The document associates fundraising "Income" with the $398,325-to-$1,032,935 figures and "Net" with the $227,288-to-$804,433 figures.

JAMISON JESSUP texted:

Dr. Condon, I was reviewing your résumé

On your résumé, you list a remarkable accomplishment of increasing year-over-year funding by 354%.

In 2023 your organization listed total revenue of $8,095,000. See 990 form 2023.

In 2024 your organization listed total revenue of $8,106,669. See 990 form 2024.

I can't find a 2025 990 form. And the 2026 990 is not yet due.

Is the 354% increase off of the 2023 990 or the 2024 990?

Either way, a 354% increase is very remarkable. That would mean that your organization is taking in more than $28 million.

Did I read that correctly? And if so, can you get me a copy of your organization's. 2025 990 form?
I make this request pursuant to federal law requiring nonprofits to disclose this.

If I misunderstood the claim please let me know.

I didn't list this publicly because I want to verify information before I make a claim online.

Dr. Dean Condon texted:

You don't understand. What you are looking at is total revenue from all sources. Central Florida fundraising is only a portion of that number. So, I increased YOY Central Florida

	local fundraising by 3.5X. That detail will not show up on a 990.
JAMISON JESSUP texted: Help me understand. What was the baseline. And what is the increased number.	
	Dr. Dean Condon texted: Approximately $280K to $1.1M
JAMISON JESSUP texted: So you are saying the boys town of central Florida 990 form includes areas outside of central Florida? what was the total about boys town raised in 2025? Because if what you were in charge of increased so dramatically and the whole organization did not then that would be concerning. Yes? Is there an official report that I can view that confirms what you are saying?	
[This is the portion of the text message where it appeared that Dr. Condon was intending to communicate with someone else other than me →]	Dr. Dean Condon texted: Ruben was included on the text. Dr. Dean Condon texted: My reply: You don't understand. What you are looking at is total revenue from all sources. Central Florida fundraising is only a portion of that number. So, I increased YOY Central Florida local fundraising by 3.5X. That detail will not show up on a 990. Dr. Dean Condon texted: Now he wants documentation. I will not reply any further.

JAMISON JESSUP texted:

Oh I understand. Now I am trying to verify the claim you made. Is there a document that verifies the claim?

Or is there someone else I need to contact at Boy's Town to verify the information.

It is a remarkable feat.
JAMISON JESSUP texted:

Is that your final answer? I was hoping you would be transparent.

Dr. Dean Condon texted:

Please call Desmond Crayton, Executive Director of Boys Town Central Florida at [phone number redacted so as to not dox Mr. Crayton].

Dr. Dean Condon texted:

Or Daniela Mesquita, Sr. Director of Development, my supervisor, at [phone number redacted so as to not dox Ms. Mesquita].

JAMISON JESSUP texted:

Ok. Thank you.
JAMISON JESSUP texted:

Before I call. Can they provide the documentation I requested to verify the amounts?

Dr. Dean Condon texted:

[He provided the image that you see below for Boys Town, Profit and Loss YOY 2025 to 2024 Fundraising Comparison] [See page XX.]

This is the image provided by Dr. Condon.

Profit and Loss
YOY 2025 to 2024 Fundraising Comparison

	2024	2025	YOY %+/-
Income	$ 398,325	$ 1,032,935	259%
Expenses	$ 171,037	$ 228,502	134%
Net	$ 227,288	$ 804,433	354%

DR. DEAN CONDON

EXECUTIVE LEADER | ORGANIZATIONAL TURNAROUND SPECIALIST | STRATEGIC PLANNING & ORGANIZATIONAL DEVELOPMENT

Leadership Highlights

Executive Leadership & Organizational Turnaround: Led successful turnarounds at multiple nonprofit and community organizations facing financial, operational, and enrollment challenges. Restored financial stability through strategic planning, budget management, and stakeholder engagement. Managed multi-million-dollar budgets and large teams of employees and volunteers.

Fundraising & Community Development: Increased year-over-year funding by 354% in the current leadership role. Secured major gifts and developed donor partnerships, resulting in millions of dollars in organizational growth. Built and led volunteer networks of more than 350 community members.

Strategic Growth & Operations: Developed and implemented long-range strategic plans with a focus on sustainability and measurable outcomes. Improved organizational performance through accountability systems, leadership development, and operational efficiency. Built collaborative partnerships with community leaders, businesses, government agencies, and nonprofit organizations.

Education & Youth Advocacy: Dedicated career focused on serving children, families, schools, and community organizations. Leadership experience spans educational programs, youth development initiatives, family support services, and community engagement. Committed to creating environments where children, families, and employees can succeed.

PROFESSIONAL EXPERIENCE

Boys Town Central Florida

Director of Development (2024-Present)

Increased year-over-year funding by 354%.

CompassCare – Rochester, NY – 2019-2023

Director of Strategic Partnerships (2022-2023)

Promoted to target and accomplish goals in several key areas, including Major Donor Development and Cultivation, External Organization Partnerships, Legal Partnerships, Lobbying, and Pregnancy Center Onboarding.

New York State Ambassador (2021-2022)

Promoted to network and build sustainable relationships with key leaders and major donors. Focused on transitioning key relationships and operations to the new Regional Executive in Buffalo and continuing to develop/capture support from various groups and other organizations.

Regional Executive: Buffalo, NY (2019-2021)

Brought on board to oversee the launch of the new office expansion into the Buffalo region. Led and coached a team of twelve, including three direct reports, while reporting to the CEO. Tasked with establishing financial self-sustainability for the operation within two years, with a $450K annual budget.

Faith Church – Rochester, NY – 2018-2019
Strategic Planning Consultant

All Saints Parish – Corning, NY – 2006-2018 (Diocese of Rochester, NY)
Guardian Angels Church – Henrietta, NY – 1995-2006 (Diocese of Rochester, NY)

Pastoral Administrator (Pastor Role)

All Saints Parish – a church with a congregation of ~6K registered members (1.5K weekly attendees). Based on my success at Guardian Angels Church, the bishop appointed me to this church. Directed a core staff of ten, with seven direct reports, and oversaw four church locations (fifteen total buildings). Planned and administered an annual budget of ~$2.5M, including the K-8 school (126 students, ten faculty members) and a cemetery.

Guardian Angels Church has a congregation of ~2K registered members (500 weekly attendees). Led a team of five direct reports and managed an annual budget of ~$500K.

Charismatic Renewal Service of the Archdiocese of Boston

Executive Director/CEO

EDUCATION & CREDENTIALS

Doctor of Ministry, 4.0 GPA – Gordon-Conwell Theological Seminary – Hamilton, MA
Thesis: Analysis of Key Leadership Principles in Developing Effective Organization Operational Systems

Master of Theology Equivalent, 3.6 GPA – St. Bernard Institute – Rochester, NY

Master of Divinity, 3.6 GPA – Harvard Divinity School – Cambridge, MA

Bachelor of Arts, Theology & Philosophy, 3.6 GPA (Magna Cum Laude) – Boston College – Chestnut Hill, MA

Professional Affiliations – Member, Board of Directors, Chariscenter USA, eight years

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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 01-01-2023 , and ending 12-31-2023

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Boys Town Central Florida Inc

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
975 Oklahoma Street

City or town, state or province, country, and ZIP or foreign postal code
Oviedo, FL 32765

D Employer identification number
20-0654235

E Telephone number
(407) 588-2170

G Gross receipts $ 8,095,437

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493310016695

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
Boys Town Central Florida Inc

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
975 Oklahoma Street

City or town, state or province, country, and ZIP or foreign postal code
Oviedo, FL 32765

D Employer identification number
20-0654235

E Telephone number
(531) 355-3131

G Gross receipts $ 8,106,669